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## LIBRARY PROGRAMS

Responsibility for library program development is vested in the Library Director, and such members of the staff whose job descriptions include program responsibilities. Library programs may utilize volunteers and may be developed cooperatively with Friends groups, governmental units, community organizations, and individuals. A program is any presentation given in or out of the library, in person or by technological means, by a library staff member or other presenter and sponsored by the library, the Friends, or a partnership including the library.

The library offers programs to increase both readers and users of the library. As such they appeal and are promoted to both library users and nonusers. Library programs are educational, with an emphasis on lifelong learning or specific learning outcomes. Library programs promote new skills such as academic, vocational, social, or technological skills. Examples are: library computer classes, job fairs, and parenting workshops.

Library programs encourage creative expression, stimulate imagination, and promote curiosity about the world. Examples are book-based craft programs, science experiments, puppet shows, educational games and activities. Library programs provide a connection to the library collection. Library programs promote reading for pleasure. Library programs appeal to and/or educate all generations: seniors, adults, young adults, schoolage children, preschoolers, toddlers and infants. Programs may target one generation or more than one (intergenerational). Library programs may respond to the interest of specific groups: parents or singles for example. Library programs are open to all. Some may require registration.

Library programs support our unique mission; consequently, not only do they have a direct connection to the library but they also try to avoid duplication of programs offered elsewhere in the Lake Odessa/Lakewood area. Library presenters and the content of the presentations are regularly evaluated. Library programs are planned in advance to meet media and publicity deadlines. Limits on the number of people able to attend may be necessary due to facility, program, or performer limitations. Library programs are offered inside and outside the facility. Some programs may be brought to schools, community centers or the village park as staffing permits. Library programs are funded in part by the operating budget with additional support from grants, contributions from the Friends, gifts, endowments, and partnerships.

No individual or organization who presents a program at the Library will be permitted to sell their product or services during their time at the Library (with the exception of authors who come to speak about their books or performers who have recordings of their music).

Organizations or business affiliation of presenters or co-sponsoring agencies will be used by the Library in promoting programs. This does not constitute endorsement.

All materials to be used by a co-sponsoring organization must be approved by the Library before the scheduled program.

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